



Finance &
Accounting

Why Wallace Hind?

Since our inception in 1992 we have significantly developed our recruitment services to cover a full range of job disciplines and market sectors.

Our experienced consultants lead the way in professional financial and accounting recruitment and have a strong network in the sector enabling them to provide bespoke local insight and current trends in the market.

Whatever level of accounting and financial recruitment you are looking for, our skilled and dedicated consultants will source only the highest calibre candidates for your roles..





We have experience of successfully completing the following types of campaigns:

Finance Director // Financial Controller // CFO // Newly Qualified Accountant // Chief Financial Officer // Group Accountant // Head of Finance // Head of Management Accounts // Head of Audit // Head of Credit Control // Head of Finance Planning and Analysis (FP&A) // Management Accountant // Head of Accounts // Finance Business Partner // Accounts Payable // Accounts Receivable // Credit Control Manager // Audit // CIMA // ACA // ACCA // Head of Risk // Risk Manager // Business Analyst // Finance Analyst // Finance Manager // Internal Audit // Accounts Payable Manager // Payroll Manager

"Our processes are different and we are proud of our success"

What Our Clients Say

A complex staffing requirement had left us nervous about choosing a recruiter. However Wallace Hind provided a professional and transparent service that actually delivered results.

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Head Of Accounts

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A first-class service with honest and down-to-earth consultants that take the time to really understand your brief and have the experience and expertise to deliver the best possible talent.

Finance Director





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I had previously tried other recruitment companies, but none have been able to provide me with the quality/ quantity of staff for our business needs.

Risk Manager

Reliable service, down-to-earth people and a passion and determination to get the job done.

Head Of Finance

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Our Process

2. Advertising and Research

We'll create an optimised recruitment advert and post on all major and specialist job boards and across multiple locations. Our resource team will utilise our extensive network, social media platforms and online databases and make professional approaches to candidates.

4. Shortlisting and Profiling

We'll complete face to face or video interviews with every candidate and review results from all advertising searches and competency question feedback. After assessing their suitability, we'll then present the shortlist to our clients.

6. Negotiation/Offer Stage

After selection, we'll manage the complete offer process including notice period and salary, ensuring a smooth progression to start date and joining the company.

1. Meet and Agree Proposal

We meet every client to gain an in-depth understanding of the role and identify any unique challenges and priorities. We'll fully immerse ourselves in the business and agree the best route to market.

3. Candidate Pack & Competency Questions

A bespoke candidate brief is produced, enabling candidates to gain a detailed understanding of the culture of the company and the role. Candidates are also required to complete tailored competency questions to uncover key skills and capabilities (we'll telephone screen all candidates).

5. Client Interviews

Once the client has their preferred shortlist, first interviews will take place and feedback and recommendations discussed. We'll manage the rejection process and facilitate second interviews and feedback.

7. Post-Offer

We'll stay in close contact with both our client and candidate prior to start date to ensure a smooth transition with the internal on-boarding team and continued buy-in to the new role.





Added Value

By choosing Wallace Hind as your recruitment partner you can guarantee a lasting relationship where we dedicate time and expertise to gain an in-depth understanding of your business and your specific needs. This affiliation is a two-way process giving you the opportunity to question a recruitment expert about your brief during every stage of your campaign.

From our dedicated internal resourcing team and bespoke employer branding packages, to our premium advertising portal that allows us to advertise across every major job board across multiple locations, Wallace Hind is proud of our unique client offering that delivers results.

We consistently exceed the expectations of our clients by adopting a process driven approach which utilises a range of bespoke recruitment solutions and market intelligence to identify, select and secure the very best candidates.

Our services are varied, from traditional recruitment, executive search and talent mapping services to targeted advertising campaigns and fully managed end-to-end recruitment processes (RPO).

We know that every client is unique, so whether you have a difficult role to fill, limited time or support available to conduct your recruitment activity or an entire team to source within a specific timeframe, our expertise and knowledge in the industry, coupled with our experienced consultants enables us to move quickly to meet your hiring needs.



Wallace
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