

SALARY SURVEYS & HEAD HUNTING

WHY CHOOSE

OUR BESPOKE SALARY SURVEYS & HEAD HUNTING PRODUCTS?

Our dedicated resource team use market intelligence, data mining tools and a sound understanding of the recruitment landscape to provide accurate, real-time information to provide our clients with detailed analysis and recommendations to support your needs and make informed business decisions. Our process can be carried out for an individual requirement or team building projects across the UK and Europe.

Each project is unique and treated as a new process, none of our insight or data is recycled, making it truly bespoke to your business needs.

Salary Survey

Our Salary Survey has been developed to ensure companies get an accurate understanding of expectations of remuneration packages taking into consideration sector, location, discipline and specific skill set.

Head-Hunting

A large proportion of the candidate market are passive job seekers, therefore researching and identifying this audience is key to accessing the best talent for your business. Wallace Hind can access this talent pool to secure you the best possible candidates.

WHAT WILL YOUR BESPOKE SALARY SURVEY REPORT INCLUDE?

Our team will take the time to understand your motivations behind the detail and exactly what you are trying to achieve from the results. Our reports can include any of the following types of insight or analysis:

Salary & Remuneration Package Benchmarking

Accurate salary details, car schemes, pension contributions and bonus schemes, tracked by job discipline, sector and location.

Competitor Analysis

We can get into the detail of your specific market and competition, providing a detailed report of what your competitors are paying their staff.

Recommendations

A comprehensive recommendation will be provided to you once we have analysed the data, to ensure you are receiving applications of the right calibre.



HEADHUNTING

Our Process

Profiling Candidates

Identify individuals with the skillset you need. Provide insight on their experience, knowledge and location. Build an overview of the talent pool available.

Approach & Engagement

We'll confidentially approach candidates to determine their suitability and interest, while protecting your brand identity within the marketplace.



Research & Identify

Industry profiling and mapping of key competitors to establish potential talent hubs to formalise a target list.

Reporting Market Insight

Detailed reports will be produced and presented, providing job title, location and salary information.



CONTACT

To find out more and request your own bespoke salary survey or head-hunting report please contact Matthew Hogg.

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